## Discrimination is Against the Law

Sutton Dermatology + Aesthetics complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Sutton Dermatology + Aesthetics does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Sutton Dermatology + Aesthetics:

• Provides free aids and services to people with disabilities to communicate effectively with us, such as:

• Qualified sign language interpreters

• Written information in other formats (large print, audio, accessible electronic formats, other formats)

• Provides free language services to people whose primary language is not English, such as:

• Qualified interpreters

 $\circ$  Information written in other languages

If you need these services, contact Sutton Dermatology + Aesthetics.

If you believe that Sutton Dermatology + Aesthetics has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Beverly Aldridge, Section 1557 Coordinator, 7100 Stephanie Lane, Lincoln, NE 68516, phone: 402-484-9048 (TTY: 711 or 1-800-833-7352), fax: 402-483-4223, email: baldridge@suttonderm.com. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Beverly Aldridge, Section 1557 Coordinator, is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD) Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.